



INTERNSHIP OFFER

Development of Self-Help Group & Micro-Loaning

Pardada Pardadi Educational Society (PPES) – Livelihoods Division

Anupshahar, Bulandshahar District, Uttar Pradesh, India

Activities: NGO/Development Sector (Finance, Management)

Duration: At least 6 months, flexible starting and ending dates.

Gratification: Unpaid internship. Accommodation and food are provided by PPES.

Pardada Pardadi Educational Society (PPES)

PPES is a local non-governmental organization (NGO) based in Anupshahar, Uttar Pradesh, India. It is meant to create a model of durable rural development through women education and empowerment. Beyond hosting more than 1200 girls in our four free schools, PPES provides them with scholarships for higher education, job trainings and jobs. The women's knowledge and skills and job opportunities are the first step towards the development of the villages of Anupshahar. On one hand our action galvanizes the economy and community of the region, on the other hand, women's empowerment it generates allows them to take a stand in the currently very patriarchal society. Other programs, such as an essential Health, Hygiene and Sanitation Program, are directly integrated to the school or to the jobs created by PPES and synergistically accompany the development process.

PPES's Livelihoods Division

Amongst the different initiatives to promote income generating employment for women and economic stimulation of Anupshahar area, Pardada Pardadi's Livelihoods Division created women Self-Help Group (SHG). The SHG helps mobilize the women and collectivize their small financial and social resources to create auto-entrepreneurship projects. They also work on a Health, Hygiene and Sanitation Program in the villages. The SHG enables the women to fight for their rights and entitlements. Synergistically, it values women's status by giving them a chance to contribute to the development of their community and to enhance their own personal incomes.

Mission Description: Development of the Self-Help Group & Micro-Loaning

As for now, more than a thousand women are part of the SHG. They meet once a week and are encouraged to save 5 rupees per day. We already created some bank accounts for them and a federation just started to meet every week. It is now essential to continue recruiting and training more women, meanwhile bringing awareness to them about the social functions of the SHG. It is also necessary to help them negotiate loans and create viable micro-enterprises (incense, hygiene pads, etc.) as well as to give support to the federations that will administrate the projects. Micro-enterprises should be afloat and financially autonomous within 2 years.



Work Description

The intern's work will combine fieldwork with administrative work. The intern **can** participate in (possible to choose some tasks according to interest and competence among):

- SHG Management: Recruitment, mobilization, training and follow up of the women (as an observer if the intern doesn't speak fluent Hindi).
- Financial assistance of the SHG: Guidance, book keeping, monitoring, audit, quality control.
- Estimating, advising and negotiating individual loans for the different SHG and federations.
- Creating partnerships with the Indian government, the National Bank for Agriculture and Rural Development (NABARD), the corporate sector and other NGOs, and fundraising with partners and donors.
- Studying different options to create viable micro-enterprises and implementing them, developing optimized links to buy, produce and sell products (marketing in general).

Profile

The biggest part of the success of the mission depends on the intern's **motivation, dedication** to the project, and **will** to work in the development sector. The intern should be willing to **take on challenges** to improve the lives of economically and socially marginalized women and children. The intern will have to show **passion** for the mission.

Other required conditions:

- Fluent spoken and written English necessary.
- Spoken Hindi, an asset.
- Ability to use Microsoft Word, Excel and Powerpoint.
- Knowledge in micro-finance and accounting, an asset.
- Organization capacity.
- Good communication skills.
- Team work and inter-personal aptitude.
- Competence in project management and logistic, an asset.
- Knowledge or strong interest in rural development.
- **Adjustment capability** (culture and living conditions).
- **Capability to live in a rural area** (remote area).

Application

If you are interested, please send you CV/resume and a cover letter, both in English, to: volunteers@pardadapardadi.org

If you have any question, please feel free to contact us.