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From Us To You

PPES - The Vision, The Mission, The People!

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From Us to You

Founder's Message

Pardada Pardadi Educational Society is now 17 years old. In these 17 years, we have expanded from a small school with only a few students to a blossoming community that includes not only a school system but also many community members that are benefitting from our various initiatives. I speak for everyone here at the organisation when I say that none of what we have achieved would have been possible without the help and support of countless donors, professionals, and organisations. I would like to extend our most sincere thanks to each of you who have supported PPES through this period of exceptional growth. We are excited about the future of our girls, women, and community members, and we hope that you will continue to support our organisation in the future.

Virendra (Sam) Singh
Message from CEO

Pooja and Aarti are two sisters who are graduates of PPES. While Aarti got married to a car driver, Pooja chose to complete her studies and started working at Nettur Technical Training Foundation (NTTF). Aarti’s husband lost his job and she got pushed back to the cycle of poverty and misery. On the other hand, Pooja is able to earn a decent salary and support her family. Today, the difference between the lives of both sisters is due to EDUCATION.

Our dreams of India Shining can only come true when we will create equal opportunities for girls and women to be Educated, Healthy, and Economically Empowered.

In admiration of all the girls, mothers, and rest of the community for being the change agents,

In gratitude to all friends, donors, sponsors, and well-wishers of Pardada Pardadi,

Renuka
Vision
To facilitate the creation of a socially & economically empowered model for rural development

Mission
Rural development through education, employment and empowerment of girls & women

PPES Legal Board
- Virendra Singh
- Beena Singh
- Renu Singh
- Manish Agarwal
- Ena Singh
- Neil Murphy
- Sangeet Kumar
- Lokender Pal Singh
- Renuka

PPES Advisory Board
- Kashi Nath Memani
- Kush Agarwal
- Badri Lal Agarwal
- Virendra Singh
- Sanjeev Gupta
- Atul Kumar Singh
- Geeta Athreya
- Indu Singh
- Lokender Pal Singh
- Nandita Shetty
US Advisory Board (PPES Inc. registered under IRS 501)

- Renu Singh Agarwal
- Avni Fozdar
- Brenda Stone
- Bruce Ferguson
- Charles Sheehan
- Ena Murphy
- Grace Coventry
- Jacobi Wade
- Julie Gates
- Kush Agarwal

- Lucy Howey
- Mike Mays
- Nasr Chaudhry
- Raymond Whalen
- Renuka
- Ronald Fuchs
- Sherry Fuchs
- Victoria Sheehan
- Virendra Singh

UK Board of Trustees (BETI - Bring Education to India)

Krishan Kumar Mehra
Narendra Gulhati
Subhash Anand

We lost our trustees and beloved friends, Mr Krishan Kumar Mehra and Mr Narendra Gulhati, in March 2017. Their compassion for the cause, warmth towards employees, and love for the community, will always be cherished as we continue our journey with all the guidance they gave us. They were instrumental in getting ‘BETI’ - the UK entity of PPES, registered as an independent charity.

In the West

- ‘BETI - Bring Education to India’, the UK entity of Pardada Pardadi Educational Society was registered as an independent charity in the country.
- Additionally, process also began for incorporation of a Canadian entity, Positive and Progressive Educational Support Canada.
Impact - 98 Villages Impacted

3000 admissions since 2000 from those sections of society where the overall school enrolment rate is between 10-26%

375 girls cleared 10th and 165 girls cleared 12th till the summer of 2016 with a pass rate of 100% since 2013

44 girls enrolled in higher studies as of August 2016

68 PPES graduates employed in jobs

4385 village women impacted through community development initiatives

Increased income of INR 62 lacs through Dairy Best Practice initiative

Milk collection centres with Mother Dairy in 1 village leading to an average saving of INR 1200 per day for 40 women

99 women employed in Production Centre

92 individual toilets and community toilets in 2 villages
Education is the best approach to achieve employment and empowerment for girls and women. We believe that education is not just extensive academic knowledge; it includes various other areas which are equally important.

**INR 2,14,00,515 Spent**

- **1308 Girls Impacted**
  - **EHS**: 125
  - **SBB**: 211
  - **SBA**: 499
  - **PPIC**: 473

**INR 1,17,33,053 Spent on Higher Education**

- **118 Girls Impacted**
  - **100% Pass rate in 10th and 12th board examinations**
  - **1 PPES girl in the US for a fully sponsored certificate program**
  - **6 Girls enrolled in Further Education**
We have four schools, recognized by UP Board, functioning in Bulandshahr that focus on holistic education to groom girls into confident young women with critical thinking and analytical ability that will help them take charge of their lives after graduating. The two primary Satya Bharti Schools are managed by Pardada Pardadi.

**Provisions under education program**

- 4 schools
- 1300 girls
- INR 10 scholarship per day of attendance
- Nutritious meals three times a day
- Uniform and shoes
- Books and stationery
- Transport services
- Shampoo, toothpaste, soap
- Free medicines and health check-ups

**Personality Development Classes**

Taught in the second half of school after the academic lessons, our personality development classes are aimed at helping students gain confidence, widen the scope of knowledge, improving communication and language speaking skills, and gaining leadership qualities. This past year we have been able to help academically weak girls find their calling in activities taking place in personality development leading to increased confidence which also reflects in their academic performance.

PPES girls have led initiatives in 5 communities to make people aware of the impacts of early marriage, right of girls to get an education and participate in sports, gender discrimination, and child labour.
PPES Gives Back

Each year the students of PPES give back to their community by adopting a grandparent from the village and spending time with them. This day is celebrated as the Dada-Dadi day at the school. The girls also held several campaigns in the villages like the importance of educating children and sending them to school (Come to School campaign), international child trafficking (Every8Minutes with iPartner India), missing girls campaign (with iPartner India).

The graduates who passed out of the school planted trees within the school grounds like all previous years.

Partner Schools/Institutions

Interacting with students and teachers from schools in other countries is essential for PPES girls to know that they have the power to choose the kind of life they want to lead. Chatham Hall School, United States, Shanghai American School, and Mount Madonna School have been long-time partners with PPES to facilitate this exchange.

PPES has been working with the BSPS School in Jattari, Aligarh as the knowledge and further studies support partners.

This year has been a year of learning about green energy and environmentally friendly practices for the PPES girls. The older girls had the opportunity to visit the TERI University where they visited the solar insulated classrooms and learnt about environment friendly daily practices. Additionally the students of classes 10th, 11th, and 12th installed solar panels and created solar suitcases all by themselves under the supervision of the Island School’s team. The Island School in Cape Eleuthera is well known for different types of research work in science and for its sustainable solutions regarding different fields. Tom Maxey, Anne Maxey, Chris Maxey, and Pam Maxey from Island School were very keen on this project and without their guidance and support, this would not have been possible.
Breaking the chains of patriarchy through Sports

With gender roles clearly defined, the girl children of Anupshahr never get an opportunity to participate in sports. PPES took it upon itself to right this imbalance and now trains girls in sports like basketball, football, kho-kho, cricket, etc. The awareness that started within the PPES students has spread outward into the community with a group of 10 girls from 11th grade forming sports clubs in 4 villages to maximise participation of other village girls in sports and raising funds for the same from the villagers. PPES girls also won an inter school basketball tournament at Jaypee Vidya Mandir and secured first position at district level as the best ‘Scout and Guide’ team. These wins has spurred the students on to work harder at sports and spread the message of equality further into their communities.

PPES Runs in Bulandshahr, Anupshahr, and Noida

This year PPES organised three Awareness runs (in Bulandshahr, Anupshahr, and Noida) supported by Run With Me Foundation, Sunday Run Club, DuPont Coragen, Jaypee Hospital, Dun & Bradstreet, Coca Cola, Blackberrys, Indian Oil Corporation, Amar Ujala, Apollo Hospitals, I Village, Noida Moms and The MomzNation, and FuturePost. An initiative aimed at creating gender justness in a community by bringing men and women together through sports, the PPES run is a regular event in Anupshahr. This year it was held for the first time in Bulandshahr and Noida.
Community Development

In order to address the issue of equality and rights for women in the villages, PPES set up a Community Development Division (CDD). Via the CDD, PPES ensures the economic empowerment of these women by enhancing their livelihoods and creating saving and inter-loaning options, at the same time ensuring social empowerment through eradicating discrimination.

INR 40,19,964 Spent

380 Self Help Groups Created

4385 Women Impacted

98 Villages Impacted

4 SHGs sanctioned for bank loans

In this past year Village Development Committees (VDCs) were formed and trained in 31 villages and they in turn worked with the SHGs to conduct educational programs and trainings in agriculture and Dairy Best Practices. These trainings have resulted in the immunization of 77,000 cattle across 84 villages with 1600 families being impacted with enhanced income of INR 10-12 per day.

The SHGs also work with the education arm of PPES to conduct rallies and campaigns in their villages aimed towards child marriage, girl child education, and women’s rights. As a direct result of this the village women are now more aware of their rights and have gained the confidence to raise their voices in times of need.
Pilot Collective Milk Collection Centre established by PPES

Pardada Pardadi in collaboration with Mother Dairy started a Milk collection centre in Hiranbhum village. The SHG women collect all their milk in one place and sell it to Mother Dairy. These women have eliminated the middlemen and are earning higher profits. They have seen an increased earning of Rs 10 per litre of milk and an average increased income of Rs 1200 per woman per month. They are taking control of their lives by trying their hands at entrepreneurship and setting up a model for other SHGs to follow.

The Village Solar Project

Pioneered by two volunteers from the US, the goal of the project is to install a micro-grid that will provide long-term clean, reliable, and renewable energy to villagers who currently have no consistent electricity or quality light sources. After months of hard work, the grid was finally installed in the village Bachhi Khera and provides electricity to 43 households.
Health & Hygiene

The health & hygiene initiative of PPES aims at creating healthy and informed girls and women who will go on to become healthy mothers and help create a healthy community. With this aim in mind preventive and curative health care for girls and women who are a part of the PPES community are provided at the Prana health centre as well as in villages. Additionally, toilets are built within the community.

INR 21,00,765 Spent

1591 People Treated

- 1249 Students
- 73 SHG & Production Centre Women
- 107 Villagers
- 162 Staff & Volunteers

331 Kept Under Observation

- Community Toilets in 2 Villages
- 91 Individual Toilets in 13 Villages
Health & Hygiene

Attacking the health and hygiene challenges in the area with both curative and preventive healthcare, PPES reached out to 98 villages this year. By way of providing the village women and PPES students with health education classes, annual check ups, geriatric care, antenatal care, and community health campaigns the team has been working with the local community to implement better health practices.

Immunisation, supplements, oral hygiene, hand washing, personal health classes, and nutrition classes have resulted in the PPES students being healthier over the years with declining cases of common problems like colds, flus, anemia, etc. the good touch-bad touch classes have resulted in complete transparency within the school, which in turn has helped the organisation take concrete actions.

Health Camp by Pardada Pardadi

A 3-day health camp was organised in November 2016 where highly qualified doctors from the US and India had volunteered their expertise and services in the form of health check-ups and treatment for our girls and other people of the community. Around 900 people were given free treatment at the camp. The doctors' team also held a CPR and first aid training session for all the people.
Economic Empowerment

I Village runs a production centre where women from poor households are employed so that they can be economically independent. We also help girls in choosing their career by providing them career counselling, helping them in filling forms and completing the entry procedure along with helping them secure loans. PPES works in partnership with organisations like IFB & Schnieder Electric where youth, both girls and boys, from the surrounding villages are provided with opportunities for skill enhancement and employment.

**Employment Created**

**Employed PPES Graduates**

70

**No of village youth empowered with employment**

20

**No of women employed in production centre**

99

In Jobs

68

Self Employed

2

Handicraft Unit

19

Suit Cover Unit

66

Incense Stick Unit

14
Inauguration of New Look Production Centre

On the 21st of March 2017 the New Look Production Centre for Women in Anupshahr was inaugurated within the premises of PPES campus. This production center for women (Managed by I Village) marks the fruition of a partnership built on PPES’s efforts of ensuring economic empowerment and financial independence of the girls and women of Anupshahr and New Look’s and iPartner's commitment towards making a positive impact on social development.

In an area where women work tirelessly but are never acknowledged or fairly compensated, this is the first ever establishment to set a standard of employment for women. The New Look production centre also serves as an example of an ethically run unit in the area.
Awards & Achievements

Ashoka Change Maker School

Pardada Pardadi has been selected as one of Ashoka India's Changemaker Schools after an extensive process of diligence. Ashoka is the one of the largest networks of social entrepreneurs worldwide, with over 3,000 Ashoka Fellows in 70 countries creating large-scale impact through new innovations. They have launched The Ashoka Changemaker Schools Network to identify, connect and support innovative schools around the world that are empowering young people by equipping them with core skills such as empathy, teamwork, leadership and creative skills which will enable them to work successfully in rapidly changing environments. These Changemaker skills will enable children to bring about a lasting change not just in their lives but also in their communities, organizations, society and wherever they are most needed as adults. The changemaker schools were covered in a feature by NDTV.

GuideStar Gold Transparency Award

Pardada Pardadi Educational Society won the Guidestar India, Advance level, Gold transparency award, an award created to recognise organisations that practise and voluntarily demonstrate their transparency and accountability in the public domain.
Stories of Change

Saroj Devi
Determined to not be confined by the existing norms, Saroj Devi took it upon herself to be the change she wants to see. A member of one of the Self Help Groups, she took a loan worth Rs. 10,000 from her group and opened a small grocery shop in her village. Not only is she the only female to own a shop in the village, but has also managed to set an example by breaking a stereotype and showing such progressive thinking. Presently she is earning between Rs. 60 and 100 per day, thus motivating the women in her group and surrounding villages.

Anam
Aside from being a hardworking student in class, 11th grader Anam, is also excellent in sports. After winning numerous awards in athletics, she participated in an international marathon in November 2017. But more than any of these things she is the
most passionate about using sports as a means to inspire other girls around her. As a girl coming from a very conservative community, it was difficult for her to come to school, and running in public wearing shorts was unthinkable. The entire village was against her but luckily for Anam, her parents have been supportive of her achievements. Today, she has set an example in her village and has inspired more girls to come to school. She is confident that soon, many more will join them.

Savita

Savita is from a village called Mau near Anupshahr and she studied in PPES Anupshahr. She comes from an extremely poor joint family. Her father is a wage labourer on agricultural lands, which is a very low-paid and seasonal job. Savita completed her schooling from PPES where presently, her younger sister is also enrolled. After 12th, Savita for accepted to study at NTTF Bangalore. As fate would have it, her mother who was diagnosed with cancer when Savita was a young girl, passed away just one day she was scheduled to leave for NTTF Bangalore. This made her even more determined to go on the scheduled date as it is what her mother would have wanted. With a heavy heart, Savita left to fulfil her mother’s dream that all her daughters should have their own identity and independence. She is studying IT and is enrolled in the final year. Savita has taken a loan to pay for further education and the scholarship amount that she has collected through her years at Pardada Pardadi will help her to partly repay this loan.
## Financial Statements 2016-17

**PARDADA PARDADI EDUCATIONAL SOCIETY**  
Malakpur Road Amupshahr, District Bulandshahr (U.P.)  
Balance Sheet for the year ended March 31, 2017

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>SCH.</th>
<th>As at March 31, 2017 AMOUNT (Rs.)</th>
<th>As at March 31, 2016 AMOUNT (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SOURCES OF FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corpus Fund :</td>
<td>1</td>
<td>6,80,62,601</td>
<td>5,09,69,180</td>
</tr>
<tr>
<td>General Fund :</td>
<td>1(a)</td>
<td>9,03,996</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>7,50,25,147</td>
<td>5,09,69,180</td>
</tr>
<tr>
<td><strong>APPLICATION OF FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>2</td>
<td>4,32,58,275</td>
<td>3,24,49,532</td>
</tr>
<tr>
<td>Investments</td>
<td>3</td>
<td>4,32,58,275</td>
<td>3,24,49,532</td>
</tr>
<tr>
<td>First Deposits towards Scholarship Payable (including accrued interest)</td>
<td>77,72,083</td>
<td>69,92,409</td>
<td>66,79,320</td>
</tr>
<tr>
<td>Less: Scholarship Payable</td>
<td>70,92,405</td>
<td>66,79,320</td>
<td>1,13,089</td>
</tr>
<tr>
<td>Net: Fixed Deposits towards Scholarship Payable</td>
<td>5,99,979</td>
<td>4,93,061</td>
<td></td>
</tr>
<tr>
<td>Corpus Fixed Deposits</td>
<td>6,70,677</td>
<td>1,13,089</td>
<td>1,15,81,053</td>
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<tr>
<td>General Fixed Deposits</td>
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<td>4,69,462</td>
<td>4,69,462</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>1,37,13,388</td>
<td>1,22,63,602</td>
<td>1,22,63,602</td>
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<tr>
<td><strong>Current Assets, Loans &amp; Advances :</strong></td>
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<td>2,10,66,270</td>
<td>84,17,142</td>
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<tr>
<td>(a) Cash &amp; Bank Balances</td>
<td>1,74,67,787</td>
<td>56,82,114</td>
<td>27,35,028</td>
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<tr>
<td>(b) Other Current Assets</td>
<td>36,58,482</td>
<td>27,35,028</td>
<td>27,35,028</td>
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<tr>
<td>Less: Current Liabilities &amp; Provisions :</td>
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<td>50,15,783</td>
<td>21,61,056</td>
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<tr>
<td>Net Current Assets :</td>
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<td>1,80,50,487</td>
<td>62,56,046</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>7,50,25,147</td>
<td>5,09,69,180</td>
</tr>
</tbody>
</table>

As per our report of even date

For Rajesh Soema & Associates
Chartered Accountants
Firm Registration No. 017925N

---

As per our report of even date

For and on behalf of the Board of Pardada Pardadi Educational Society

---

CA Rajesh Soema  
Partner  
Membership No. 006048

Date: 25/09/2017  
Place: New Delhi

---

114-B, Ground Floor, Khirki Village, PO Malviya Nagar, New Delhi - 110017, India.  
(+91) 11 29542524  
www.education4change.org  
info@pardadapardadi.org
## Financial Statements 2016-17

**PARDADA PÄRDADI EDUCATIONAL SOCIETY**
Malikpur Road Anupshahr, District Bulandshahr (U.P.)

**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2017**

<table>
<thead>
<tr>
<th>PARTICULARS</th>
<th>SCH.</th>
<th>As at March 31, 2017</th>
<th>Amount (Rs.)</th>
<th>As at March 31, 2016</th>
<th>Amount (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
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<tr>
<td>Donations Received</td>
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<tr>
<td>Other Income</td>
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<td>20,64,142</td>
<td>20,42,436</td>
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<tr>
<td><strong>EXPENDITURE</strong></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Educational &amp; School Operational Expenses</td>
<td>7</td>
<td>1,83,99,333</td>
<td>1,43,69,446</td>
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<tr>
<td>Higher Education &amp; Scholarship Expenses</td>
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<td>15,26,511</td>
<td>13,70,254</td>
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<tr>
<td>Vocational School Expenses</td>
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<td>35,54,458</td>
<td>35,18,960</td>
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<td>Fundraising Office Expenses</td>
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<td>Admin Office Expenses</td>
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<td>Dairy Best Practise Project Expenses</td>
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<td>37,35,591</td>
<td>19,63,078</td>
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<td>Self Help Group Project Expenses</td>
<td>13</td>
<td>16,20,821</td>
<td>11,99,614</td>
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<td>Health Project Expenses</td>
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<tr>
<td>Agarbatti/Soap Making Training Project Expenses</td>
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<td>4,60,537</td>
<td>3,68,061</td>
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<tr>
<td>Madrangate Development Project Expenses</td>
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<td>Computer Training Project Expenses</td>
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<tr>
<td>Teachers &amp; Volunteers Quarter Expenses</td>
<td>18</td>
<td>28,000</td>
<td>5,41,518</td>
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<td>Donation Paid</td>
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<td>30,000</td>
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<td>Social Emergence Project</td>
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<td>12,42,258</td>
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<tr>
<td>Depreciation</td>
<td>2</td>
<td>32,75,610</td>
<td>33,83,541</td>
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<tr>
<td><strong>Excess of income over expenditure for the year</strong></td>
<td></td>
<td></td>
<td>69,69,546</td>
<td>2,81,234</td>
<td></td>
</tr>
</tbody>
</table>

As per our report of even date

**For Rajesh Seema & Associates**
Chartered Accountants
Firm Registration No. 017925N

CA Rajesh Gupta
Partner
Membership No. 006348

Date: 25/09/2017
Place: New Delhi

For and on behalf of the Board of Pardada Pardadi Educational Society

[Signature]
Trustee

[Signature]
Trustee
Expenditures
PARDADA PARDADI EDUCATIONAL SOCIETY

Delhi
114-B Ground Floor, Khirki Village, PO Malviya Nagar, New Delhi - 110017, India
Ph: 011-29542524

Anupshahr
PPES, Malakpur Road, Anupshahr, District Bulandshahr - 202390, U.P., India
Ph: +919368029603

USA
9219 Briary Lane, Fairfax, VA 22031 (USA)

UK
3 The Spinney, Stretton Hall, Oadby, Leicester LE2 4QS

Canada
90 Winges Road, Suite 204A, Vaughan, Ontario, L4L 6A9, Canada

education4change.org
info@pardadapardadi.org

pardadapardadi
pardadapardadi
pardadapardadi
pardadapardadi
pardada-pardadi